



## The Dorothea Milbrandt Nurse Mentor Award

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The Dorothea Milbrandt Nurse Mentor Award has been created to honor nurses who have demonstrated excellence in building successful mentoring relationships with other nurses and/or nursing students. Mentorship means allowing each individual to develop and use their own skills and abilities, making the experience a positive one. It does not mean fixing things or people, but opening up new perspectives on old ideas. Mentoring is a "hands off" pursuit, allowing learning without formal agendas and directives. The key to a successful mentor is one who can question, rather than tell, so that the mentee can learn to challenge his or her own answers and approaches. The mentor's goal is to make the mentee's vision of life a life adventure, where making mistakes is part of the process.

The Dorothea Milbrandt Nurse Mentor Award criteria are the following:

- Role models the skills of listening, negotiating, and collaborating within an interdisciplinary team.
- Teaches mentee how to work within a team and a culture of collaboration, and how to think outside the box.
- Encourages the building of relationships that will challenge the mentees viewpoints.
- Demonstrates a passion for excellence.
- Exemplifies integrity and fairness.
- Selfless with time.
- Sense of humor.

Nomination Selection Procedures:

1. Nominations are submitted by nurses from Michigan. All nominations must be submitted using the nomination form available on-line at [www.RN-AIM.org](http://www.RN-AIM.org).
2. Each nominee must provide written consent at the time of the nomination in order to be considered a candidate for this award.
3. The originator(s) of each nomination must supply current biographical data or curriculum vitae of the nominee. It should include information on (a) national, state, and/or local mentoring; and (b) other mentoring activities.
4. The originator(s) of each nomination must provide a narrative statement detailing the accomplishments of the nominee. The statements should describe the nominee's compliance with the established criteria for the award as explicitly and concisely as possible.

5. The originator(s) of each nomination may supply 2 letters of support describing how the nominee meets award criteria. No more than two letters of support will be considered.
6. Only the requested materials above will be considered and held confidential.
7. Members of the selection committee are not eligible to receive this award during the period in which they served, unless they recuse themselves from the process.
8. The deadline for submission of nominations for this award is Friday, September 5, 2008. Nominations postmarked after that date will not be considered for the 2008 award cycle.

Nominations for the Dorothea Milbrandt Nurse Mentor Award are being accepted until Friday, September 5, 2008. If you know of anyone who would be worthy of receiving such a distinguished honor that recognizes the life-long commitment of Dorothea to mentoring within the Nursing profession, please send recommendations to:

MaryPat Randall, RN, MSN  
Executive Director  
RN-AIM  
P.O. Box 2210  
Traverse City, Michigan 49685  
[www.RN-AIM.org](http://www.RN-AIM.org)

The Award Selection Committee will review all nominations and the recipient(s) will be announced at the RN-AIM Annual Conference that will be held on Thursday, October 2, 2008. Recipients should be present at the Conference to receive the award.

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*Dorothea Milbrandt, RN, MPS, MSN, has had an important and lasting impact on nursing in Michigan for nearly 40 years. She has served as Interim and Associate Executive Director of the Michigan Nurses Association, Course Director at Lansing Community College, Board member at Ingham County Health Education Coalition, Appraiser, ANA Magnet Hospital Recognition Program, Associate Professor at Michigan State University and Vice President for Nursing at Ingham Medical Center, Lansing, Michigan. In 2005 she was instrumental in the founding of the Registered Nurses Association in Michigan.*



## Dorothea Milbrandt Nurse Mentor Award Nominee Information & Consent

**Nominee Information:**

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Telephone \_\_\_\_\_

**Please attach application narrative and 2 letters of recommendation, along with the nominee's sign consent below:**

I consent to be a nominee for the 2008 Dorothea Milbrandt Nurse Mentor Award. I will be able to attend the RN-AIM Conference on October 2, 2008 to receive this award if I am chosen.

\_\_\_\_\_  
Nominee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

Please send to be received by Friday, September 5, 2008 to:

MaryPat Randall, RN, MSN  
Executive Director  
Registered Nurses Association in Michigan  
P.O. Box 2210  
Traverse City, MI 49685

or call 231-929-4665 for fax instructions.

Thank You